

Scale	UFO Job Families version 14 (1 May 2026) new / altered jobs in red										
	Education and Research	Education and Research Support	Administrative and Secretarial Support	Health, Safety and Environment	Facility Services	IT/IV	Management and Administrative Support	Human Resources	Public Relations, Information and Communication	Student Support	
18	Dean1 Professor 1*										
17	Dean 2 Research Institute Director 1 Chair of the Capacity Group 1							Secretary to the Executive Board 1			
16	Education Institute Director 1 Research Institute Director 2 Chair of the Capacity Group 2 Professor 2*							Policy Director 1 Managing Director 1 Secretary to the Executive Board 2			
15	Education Institute Director 2 Research Institute Director 3 Chair of the Capacity Group 3							Policy Director 2 Managing Director 2 Service Department Director 1 Secretary to the Executive Board 3			
14	Education Institute Director 3 Senior Lecturer 1**	External Collaboration Coordinator 1 Business Developer 1	Controller 1					Policy Director 3 Managing Director 3 Service Department Director 2 Project Manager 1			
13	Teacher 1 Researcher 1 Senior Lecturer 2**	External Collaboration Coordinator 2 Business Developer 2 Knowledge Valorisation Officer 1 Education Manager 1	Controller 2 Internal auditor 1				Architecture/Information Security Officer 1	Head of Department 1 Policy Advisor 1 Secretary to the Board 1 Managing Director 4 Project Manager 2			
12	Teacher 2 Researcher 2 Lecturer 1***	External Collaboration Coordinator 3 Data Steward 1 Education Development Officer 1 Education Manager 2 Knowledge Valorisation Officer 2	Controller 3 Internal auditor 2	Health, Safety and Environment Specialist 1			Architecture/Information Security Officer 2 Engineering and Application Manager 1 Product- and Businessmanager 1 Process Manager 1	Head of Department 2 Policy Advisor 2 Secretary to the Board 2 Lawyer 1 Project Manager 3 Information Manager 1 Managing Coordinator 1	Communications Adviser 1 Editor 1		
11	Teacher 3 Researcher 3 Lecturer 2***	External Collaboration Coordinator 4 Data Steward 2 Education Development Officer 2 Education and Research Technician – O profile 1 Knowledge Valorisation Officer 3 Multimedia (content) Employee 1 Scientific Information Specialist 1 Skills Trainer 1	Controller 4 Internal auditor 3 Administrative Processes and Systems Officer 1 Treasurer 1 Record Manager 1	Health, Safety and Environment Specialist 2	Purchasing Officer 1		Architecture/Information Security Officer 3 Engineering and Application Manager 2 Process Manager 2 Product- and Businessmanager 2	Head of Department 3 Policy Advisor 3 Secretary to the Board 3 Lawyer 2 Project Manager 4 Information Manager 2 Managing Coordinator 2	Instructor 1 Human Resources Adviser 1 Confidential Adviser 1	Communications Adviser 2 Editor 2	Cultural Affairs Officer 1 Student Counsellor 1 Student Psychologist 1
10	Teacher 4 Researcher 4 PhD Candidate	Scientific Information Specialist 2 Multimedia (content) Employee 2 Knowledge Valorisation Officer 4 Education Development Officer 3 Science Shop Officer 1 Education Coordinator Education/Research Officer 1 Education and Research Technician– O profile 2 Data Steward 3 Skills Trainer 2	Administrator 1 Internal auditor 4 Administrative Processes and Systems Officer 2 Management Information Officer 1 Treasurer 2 Record Manager 2	Health, Safety and Environment Coordinator 1 Health, Safety and Environment Specialist 3	Facilities Account Manager 1 Purchasing Officer 2 Contract Management Officer 1 Technical Project Officer 1		Architecture/Information Security Officer 4 Engineering and Application Manager 3 Functional Information Manager 1 Product- and Businessmanager 3 Process Manager 3	Head of Department 4 Policy Advisor 4 Lawyer 3 Project Leader 1 Secretary 1 Information Manager 3 Managing Coordinator 3	Corporate Social Worker 1 Terms of Employment Officer 1 Mobility Officer 1 Instructor 2 Human Resources Adviser 2 Confidential Adviser 2 Recruiter 1	Communications Adviser 3 Editor 3 Translator/Interpreter 1	Internationalisation Officer 1 Cultural Affairs Officer 2 Sports Instructor 1 Internship Coordinator 1 Student Counsellor 2 Student Psychologist 2 Study Adviser 1 Career Adviser 1
9		Scientific Information Specialist 3 Multimedia (content) Employee 3 Science Shop Officer 2 Education/Research Officer 2 Paramedic 1 Education and Research Technician – O profile 3 Education and Research Technician – V profile 1 Data Steward 4 Skills Trainer	Administrator 2 Administrative Processes and Systems Officer 3 Management Information Officer 2 Record Manager 3	Health and Safety Consultant 1 Health, Safety and Environment Coordinator 2 Health, Safety and Environment Quality Manager 1	Operations Engineer 1 Facilities Account Manager 2 Purchasing Officer 3 Contract Management Officer 2 Technical Project Officer 2		Engineering and Application Manager 4 Functional Information Manager 2 Operation and Support Employee 1 Process Manager 4 Product- and Businessmanager 4	Policy Advisor 5 Project Leader 2 Secretary 2 Team Leader 1 Managing Coordinator 4	Corporate Social Worker 2 Terms of Employment Officer 2 Mobility Officer 2 Instructor 3 Human Resources Adviser 3 Confidential Adviser 3 Recruiter 2	Communications Officer 1 Editor 4 Translator/Interpreter 2	Student Affairs Officer 1 Sports Instructor 2 Internship Coordinator 2 Study Adviser 2 Career Adviser 2 Internationalisation Officer 2
8		Scientific Information Specialist 4 Science Shop Officer 3 Multimedia (content) Employee 4 Education/Research Officer 3 Paramedic 2 Education and Research Technician – O profile 4 Education and Research Technician – V profile 2	Administrator 3 Administrative Processes and Systems Officer 4 Management Information Officer 3 Management-office assistant 1 Record Manager 4	Health and Safety Consultant 2 Health, Safety and Environment Coordinator 3 Health, Safety and Environment Quality Manager 2 Waste and Hazardous Substances Officer	Operations Engineer 2 Purchasing Assistant 1 Contract Management Officer 3 Operations Technician 1 Technical Project Officer 3		Engineering and Application Manager 5 Functional Information Manager 3 Operation and Support Employee 2	Project Leader 3 Secretary 3 Team Leader 2	Terms of Employment Officer 3 Instructor 4 Human Resources Assistant 1	Communications Officer 2 Editor 5 Translator/Interpreter 3	Student Affairs Officer 2 Internationalisation Officer 3 Sports Instructor 3 Career Adviser 3
7		Library Services Officer 1 Education/Research Officer 4 Plant/Animal Laboratory Technician/Bio-engineer 1 Education and Research Technician – V profile 3	Administrator 4 Record Administrator 1 Management-office assistant 2	Medical/Dental Assistant 1	Operations Engineer 3 Purchasing Assistant 2 Cook 1 Contract Management Officer 4 Printing and Reproduction Services Assistant 1 Front Office Assistant 1 Operations Technician 2 Technical Administrator 1 Sales Assistant 1		Functional Information Manager 4 Operation and Support Employee 3	Team Leader 3	Instructor 5 Human Resources Assistant 2	Communications Officer 3	Student Affairs Officer 3 Sports Instructor 4
6		Education/Research Officer 5 Education and Research Technician - V profile 4 Library Services Officer 2 Plant/Animal Laboratory Technician/Bio-engineer 2	Administrative Assistant 1 Record Administrator 2 Management-office assistant 3	Medical/Dental Assistant 2	Craftsperson 1 Security Guard 1 Cook 2 Front Office Assistant 2 Internal Services Assistant 1 Operations Technician 3 Purchasing Assistant 3 Printing and Reproduction Services Assistant 2 Technical Administrator 2 Sales Assistant 2		Operation and Support Employee 4	Team Leader 4			
5		Library Services Officer 3 Education and Research Technician – V profile 5 Education/Research Assistant 1 Plant/Animal Laboratory Technician/Bio-engineer 3	Administrative Assistant 2 Record Administrator 3 Management-office assistant 4	Medical/Dental Assistant 3	Craftsperson 2 Security Guard 2 Cook 3 Printing and Reproduction Services Assistant 3 Front Office Assistant 3 Grounds and Roads Maintenance Assistant 1 Internal Services Assistant 2 Operations Technician 4 Porter/Receptionist/Telephone Operator 1 Technical Administrator 3 Sales Assistant 3						
4		Education/Research Assistant 2 Plant/Animal Laboratory Technician/Bio-engineer 4	Administrative Assistant 3 Record Administrator 4		Craftsperson 3 Cook 4 Logistics Assistant 1 Printing and Reproduction Services Assistant 4 Grounds and Roads Maintenance Assistant 2 Internal Services Assistant 3 Catering Assistant 1 Operations Technician 5 Porter/Receptionist/Telephone Operator 2 Invigilator 1 Sales Assistant 4						
3		Education/Research Assistant 3 Plant/Animal Laboratory Technician/Bio-engineer 5	Administrative Assistant 4		Logistics Assistant 2 Printing and Reproduction Services Assistant 5 Internal Services Assistant 4 Catering Assistant 2 Porter/Receptionist/Telephone Operator 3 Invigilator 2						
2					Logistics Assistant 3 Catering Assistant 3 Catering Assistant 4 Cleaner						
1											

* Professor 1: old scale Professor B / Professor 2: old scale Professor A ** Associate Professor (American English) *** Assistant Professor (American English)

Rare Job Profiles	Scale
Acquisition Officer	11-13
Audio-Visual Technician (production) 1	6-9
Anaesthesia Assistant (Veterinary Medicine)	8
Beadle	6
Carillonneur	7
Clinician	11-13
Company Doctor	10 & 12
Data Protection Officer	11-12
Dental Technician	6-10
Fire Brigade Assistant	7
Hazardous Substances Logistic Support Officer	4-5
Image Editor	7
Ombudsperson	13
Pharmacist	12
(Animals) Pharmacist Assistant	6 & 8
Security Assistant	6
Specialist in training	10
Students (general) practioner / dentist	13
Theatre Technician	4-5 & 7
University Pastor	11

Education and Research (FF1) - Appendix	
Clinician	11-13
Professional Doctorate in Engineering (TOIO)	TOIO
Specialist in training	10

Last change of this document (SS): 2 June 2026, valid from 1 May 2026.