

Scale	UFO Job Families version 12.1 (1 January 2025) new jobs in red										
	Education and Research	Education and Research Support	Administrative and Secretarial Support	Health, Safety and Environment	Facility Services	ICT	Management and Administrative Support	Human Resources	Public Relations, Information and Communication	Student Support	
18	Dean1 Professor 1*										
17	Dean 2 Research Institute Director 1 Chair of the Capacity Group 1							Secretary to the Executive Board 1			
16	Education Institute Director 1 Research Institute Director 2 Chair of the Capacity Group 2 Professor 2*							Policy Director 1 Managing Director 1 Secretary to the Executive Board 2			
15	Education Institute Director 2 Research Institute Director 3 Chair of the Capacity Group 3							Policy Director 2 Managing Director 2 Service Department Director 1 Secretary to the Executive Board 3			
14	Education Institute Director 3 Senior Lecturer 1**	External Collaboration Coordinator 1 Business Developer 1	Controller 1					Policy Director 3 Managing Director 3 Service Department Director 2 Project Manager 1			
13	Teacher 1 Researcher 1 Senior Lecturer 2**	External Collaboration Coordinator 2 Business Developer 2 Knowledge Valorisation Officer 1 Education Manager 1	Controller 2 In-house accountant 1			Architecture/Information Security Officer 1		Head of Department 1 Policy Advisor 1 Secretary to the Board 1 Managing Director 4 Project Manager 2			
12	Teacher 2 Researcher 2 Lecturer 1***	External Collaboration Coordinator 3 Data Steward 1 Education Development Officer 1 Education Manager 2 Knowledge Valorisation Officer 2	Controller 3 In-house accountant 2	Health, Safety and Environment Specialist 1		Architecture/Information Security Officer 2 Engineering and Application Manager 1 Product- and Businessmanager 1 Process Manager 1		Head of Department 2 Policy Advisor 2 Secretary to the Board 2 Lawyer 1 Project Manager 3 Information Manager 1 Managing Coordinator 1	Communications Adviser 1 Editor 1		
11	Teacher 3 Researcher 3 Lecturer 2***	External Collaboration Coordinator 4 Data Steward 2 Education Development Officer 2 Education and Research Technician – O profile 1 Knowledge Valorisation Officer 3 Multimedia (content) Employee 1 **** Scientific Information Specialist 1 Skills Trainer 1	Controller 4 In-house accountant 3 Administrative Processes and Systems Officer 1 Treasurer 1 Record Manager 1	Health, Safety and Environment Specialist 2	Purchasing Officer 1	Architecture/Information Security Officer 3 Engineering and Application Manager 2 Process Manager 2 Product- and Businessmanager 2		Head of Department 3 Policy Advisor 3 Secretary to the Board 3 Lawyer 2 Project Manager 4 Information Manager 2 Managing Coordinator 2	Instructor 1 Human Resources Adviser 1 Confidential Adviser 1	Communications Adviser 2 Editor 2	Cultural Affairs Officer 1 Student Counsellor 1 Student Psychologist 1
10	Teacher 4 Researcher 4 PhD Candidate	Scientific Information Specialist 2 Multimedia (content) Employee 2 **** Knowledge Valorisation Officer 4 Education Development Officer 3 Science Shop Officer 1 Education Coordinator Education/Research Officer 1 Education and Research Technician– O profile 2 Data Steward 3 Skills Trainer 2	Administrator 1 In-house accountant 4 Administrative Processes and Systems Officer 2 Management Information Officer 1 Treasurer 2 Record Manager 2	Health, Safety and Environment Coordinator 1 Health, Safety and Environment Specialist 3	Facilities Account Manager 1 Purchasing Officer 2 Contract Management Officer 1 Technical Project Officer 1	Architecture/Information Security Officer 4 Engineering and Application Manager 3 Functional Information Manager 1 Product- and Businessmanager 3 Process Manager 3		Head of Department 4 Policy Advisor 4 Lawyer 3 Project Leader 1 Secretary 1 Information Manager 3 Managing Coordinator 3	Corporate Social Worker 1 Terms of Employment Officer 1 Mobility Officer 1 Instructor 2 Human Resources Adviser 2 Confidential Adviser 2 Recruiter 1	Communications Adviser 3 Editor 3 Translator/Interpreter 1	Internationalisation Officer 1 Cultural Affairs Officer 2 Sports Instructor 1 Internship Coordinator 1 Student Counsellor 2 Student Psychologist 2 Study Adviser 1 Career Adviser 1
9		Scientific Information Specialist 3 Multimedia (content) Employee 3 **** Science Shop Officer 2 Education/Research Officer 2 Paramedic 1 Education and Research Technician – O profile 3 Education and Research Technician – V profile 1 Data Steward 4 Skills Trainer	Administrator 2 Administrative Processes and Systems Officer 3 Management Information Officer 2 Record Manager 3	Health and Safety Consultant 1 Health, Safety and Environment Coordinator 2 Health, Safety and Environment Quality Manager 1	Operations Engineer 1 Facilities Account Manager 2 Purchasing Officer 3 Contract Management Officer 2 Technical Project Officer 2	Engineering and Application Manager 4 Functional Information Manager 2 Operation and Support Employee 1***** Process Manager 4 Product- and Businessmanager 4		Policy Advisor 5 Project Leader 2 Secretary 2 Team Leader 1 Managing Coordinator 4	Corporate Social Worker 2 Terms of Employment Officer 2 Mobility Officer 2 Instructor 3 Human Resources Adviser 3 Confidential Adviser 3 Recruiter 2	Communications Officer 1 Editor 4 Translator/Interpreter 2	Student Affairs Officer 1 Sports Instructor 2 Internship Coordinator 2 Study Adviser 2 Career Adviser 2 Internationalisation Officer 2
8		Scientific Information Specialist 4 Science Shop Officer 3 Multimedia (content) Employee 4 **** Education/Research Officer 3 Paramedic 2 Education and Research Technician – O profile 4 Education and Research Technician – V profile 2	Administrator 3 Administrative Processes and Systems Officer 4 Management Information Officer 3 Management-office assistant 1 Record Manager 4	Health and Safety Consultant 2 Health, Safety and Environment Coordinator 3 Health, Safety and Environment Quality Manager 2 Waste and Hazardous Substances Officer	Operations Engineer 2 Purchasing Assistant 1 Contract Management Officer 3 Operations Technician 1 Technical Project Officer 3	Engineering and Application Manager 5 Functional Information Manager 3 Operation and Support Employee 2*****		Project Leader 3 Secretary 3 Team Leader 2	Terms of Employment Officer 3 Instructor 4 Human Resources Assistant 1	Communications Officer 2 Editor 5 Translator/Interpreter 3	Student Affairs Officer 2 Internationalisation Officer 3 Sports Instructor 3 Career Adviser 3
7		Library Services Officer 1 Education/Research Officer 4 Plant/Animal Laboratory Technician/Bio-engineer 1 Education and Research Technician – V profile 3	Administrator 4 Record Administrator 1 Management-office assistant 2	Medical/Dental Assistant 1	Operations Engineer 3 Purchasing Assistant 2 Cook 1 Contract Management Officer 4 Printing and Reproduction Services Assistant 1 Front Office Assistant 1 Operations Technician 2 Technical Administrator 1 Sales Assistant 1	Functional Information Manager 4 Operation and Support Employee 3*****		Team Leader 3	Instructor 5 Human Resources Assistant 2	Communications Officer 3	Student Affairs Officer 3 Sports Instructor 4
6		Education/Research Officer 5 Education and Research Technician - V profile 4 Library Services Officer 2 Plant/Animal Laboratory Technician/Bio-engineer 2	Administrative Assistant 1 Record Administrator 2 Management-office assistant 3	Medical/Dental Assistant 2	Craftsperson 1 Security Guard 1 Cook 2 Front Office Assistant 2 Internal Services Assistant 1 Operations Technician 3 Purchasing Assistant 3 Printing and Reproduction Services Assistant 2 Technical Administrator 2 Sales Assistant 2	Operation and Support Employee 4*****		Team Leader 4			
5		Library Services Officer 3 Education and Research Technician – V profile 5 Education/Research Assistant 1 Plant/Animal Laboratory Technician/Bio-engineer 3	Administrative Assistant 2 Record Administrator 3 Management-office assistant 4	Medical/Dental Assistant 3	Craftsperson 2 Security Guard 2 Cook 3 Printing and Reproduction Services Assistant 3 Front Office Assistant 3 Grounds and Roads Maintenance Assistant 1 Internal Services Assistant 2 Operations Technician 4 Porter/Receptionist/Telephone Operator 1 Technical Administrator 3 Sales Assistant 3						
4		Education/Research Assistant 2 Plant/Animal Laboratory Technician/Bio-engineer 4	Administrative Assistant 3 Record Administrator 4		Craftsperson 3 Cook 4 Logistics Assistant 1 Printing and Reproduction Services Assistant 4 Grounds and Roads Maintenance Assistant 2 Internal Services Assistant 3 Catering Assistant 1 Operations Technician 5 Porter/Receptionist/Telephone Operator 2 Invigilator 1 Sales Assistant 4						
3		Education/Research Assistant 3 Plant/Animal Laboratory Technician/Bio-engineer 5	Administrative Assistant 4		Logistics Assistant 2 Printing and Reproduction Services Assistant 5 Internal Services Assistant 4 Catering Assistant 2 Porter/Receptionist/Telephone Operator 3 Invigilator 2						
2					Logistics Assistant 3 Catering Assistant 3 Catering Assistant 4						
1					Catering Assistant 4 Cleaner						

* Professor 1: old scale Professor B / Professor 2: old scale Professor A ** Associate Professor (American English) *** Assistant Professor (American English) **** The old job description Audio-Visual Technician (production) 1-4 will be continued beside the new job description Multimedia (content) Employee 1-4 until the next update in March 2026. After the next update the old job description will be removed. / ***** The job description Audio-Visual Technician (production) is replaced by the new job description Operations and Support Employee, except for the OU, that job description can be found below at the Rare Job Profiles.

Rare Job Profiles	Scale
Acquisition Officer	11-13
Audio-Visual Technician (production) 1	6-9
Anaesthesia Assistant (Veterinary Medicine)	8
Beadle	6
Carillonneur	7
Clinician	11-13
Company Doctor	10 & 12
Data Protection Officer	11-12
Dental Technician	6-10
Fire Brigade Assistant	7
Hazardous Substances Logistic Support Officer	4-5
Image Editor	7
Ombudsperson	13
Pharmacist	12
(Animals) Pharmacist Assistant	6 & 8
Security Assistant	6
Specialist in training	10
Students (general) practioner / dentist	13
Theatre Technician	4-5 & 7
University Pastor	11

Education and Research (FF1) - Appendix	
Clinician	11-13
Professional Doctorate in Engineering (TOIO)	TOIO
Specialist in training	10

Last change of this document (SS): 5 December 2024