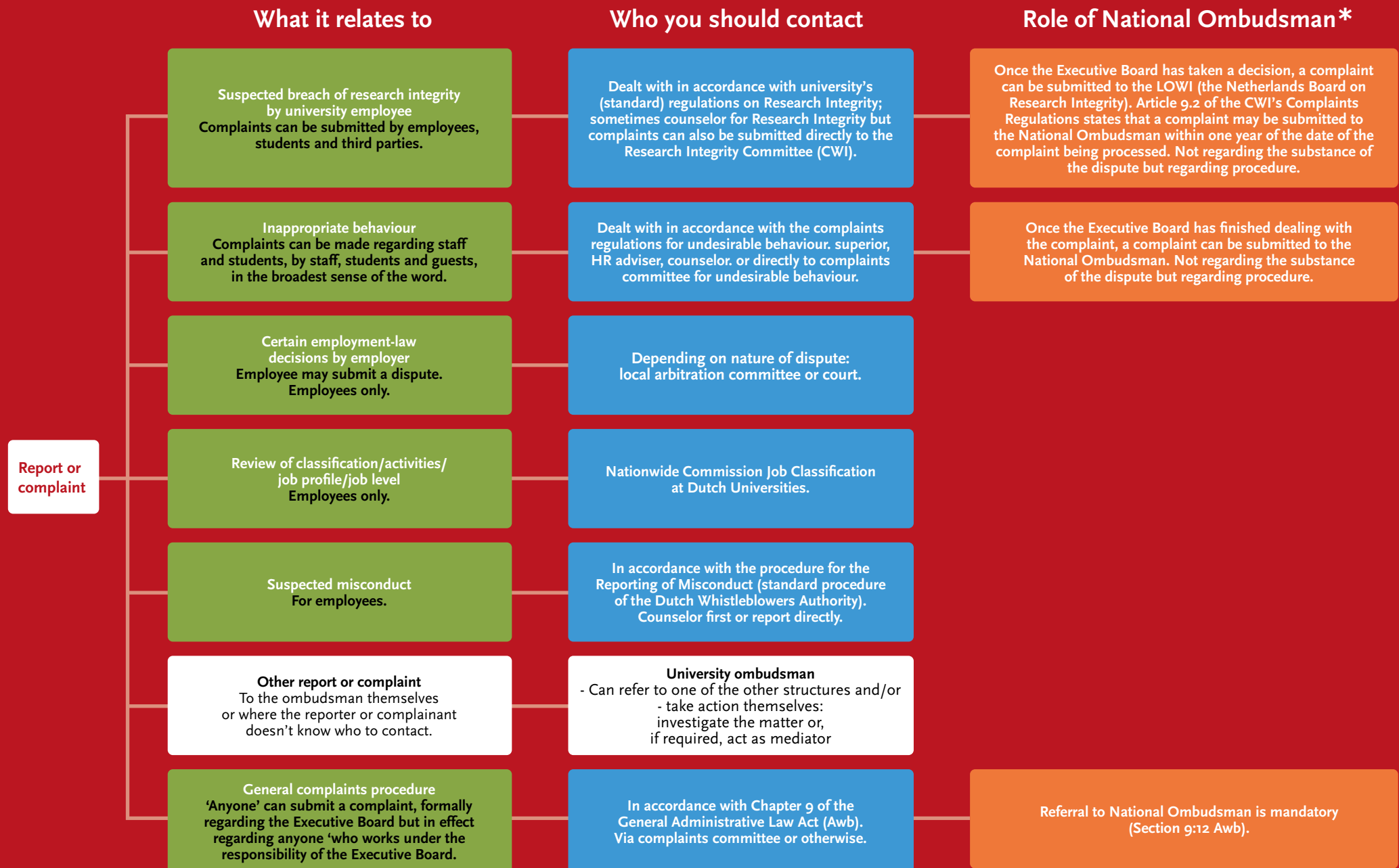


Flowchart of reports and complaints



*This does not apply to the three universities of which the legal form is governed by private law (VU, TIU, RU).

Which committees/bodies can you turn to?

General:

- **Superior**
- **Counselors**
see the local network of counselors for each university
- **University Ombudsman**
(to be completed following more detailed definition of University Ombudsman role)

The Netherlands Board on Research Integrity (LOWI)

Procedure: <https://lowi.nl/> and https://vsnu.nl/files/documenten/Domeinen/Onderzoek/VSNUI_nfographic_procedure_integriteit_VDEF.pdf

The LOWI will only get involved after a complaint has been dealt with by the local committee on research integrity (CWI)

Committee on Undesirable Behaviour

National framework based on: [artikel 1.12 CAO-NU](#), dealt with by local committee (no national committee)

Arbitration Committee CAO-NU

National procedure: [https://vsnu.nl/files/documenten/Sectorregeling%20ogeschillencommissie%202020%20\(1\).pdf](https://vsnu.nl/files/documenten/Sectorregeling%20ogeschillencommissie%202020%20(1).pdf)

The dispute is dealt with by the local arbitration committee only (no national committee)

Nationwide Commission Job Classification at Dutch Universities (LAFO)

National procedure: https://vsnu.nl/files/documenten/CAO/Reglement_landelijke_adviescommissie_functieordenen_2020.pdf

A number of universities must undertake a review procedure before submitting an application to LAFO

Misconduct/Whistleblowing procedure

No national procedure or framework in the CAO, rather procedure is specific to each institution.

Once the matter has been dealt with locally, advice or further investigation can be sought from the Dutch Whistleblowers Authority: <https://www.huisvoorklokkenuidiers.nl>

National Ombudsman

For general complaints relating to public authorities:

<https://www.rijksoverheid.nl/onderwerpen/kwaliteit-en-integriteit-overheidsinstanties/vraag-en-antwoord/hoe-kan-ik-een-klacht-indienen-bij-de-nationale-ombudsman>

General:

Counselor:

Address:

Local procedure:

Local Arbitration Committee CAO-NU

Address:

Local procedure:

University ombudsman:

Address:

Local procedure:

Local Review Committee Job Classification (where applicable)

Address:

Local procedure:

Local Committee on Research Integrity (CWI)

Address:

Local procedure:

Misconduct/Whistleblowing procedure

Address:

Local procedure:

Local Committee on Undesirable Behaviour

Address:

Local procedure: